

Employee Engagement Calendar 2024



January



21st – World Religion Day

February



1st – Time to Talk Day

March



Women's History Month

April



Stress Awareness Month

May



13th–19th – Learning at Work Week

June



Pride Month

July

Alcohol
Awareness
Week

1st–7th – Alcohol Awareness Week

August



1st – Cycle to Work Day

September



26th – HR Appreciation Day

October



7th–13th – Nat'l Work Life Week

November



19th – International Men's Day

December



12th – Christmas Jumper Day

January 2024

Engagement opportunities to look out for:

- Utilise **Brew Monday** as an employee engagement opportunity by organising virtual coffee breaks, where team members can connect, share experiences, and strengthen their sense of community and support.

Ten Space top tips for January

- In January, enhance employee engagement by kickstarting the year with interactive virtual activities, goal-setting sessions, and recognition programs to foster a positive and motivated workplace culture.

20%

Of people experience Seasonal Affective Disorder (SAD) – a condition characterised by wintertime low mood, lethargy and social isolation

University of Glasgow

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
 New Years Day!	2	3	4	5	6	7
8	9	10	11	12	13	14
15 Brew Monday 	16	17	18	19	20	21 World Religion Day 
22	23	24 Day of Education 	25	26	27	28
29	30	31				

February 2024

Engagement opportunities to look out for:

- Leverage **Time to Talk Day** as a valuable employee engagement opportunity by encouraging open conversations, hosting virtual forums, and promoting mental health resources to create a workplace culture that prioritises communication and well-being.

Ten Space top tips for February

- Solve employee retention issues in February by joining us for 30 minutes for How to: Keep your top performers. Learn how to harness the power of employee experience data & analysis to gain a competitive advantage when it come to talent. [Sign Up Now.](#)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1 Time to Talk Day 	2	3	4 World Cancer Day 
5 	6	7	8	9	10 HAPPY Chinese new year 	11
Race Equality Week						
12	13	14 Valentines Day 	15	16	17 Random Acts of Kindness Day 	18
19	20 World Day of Social Justice 	21	22 	23	24	25
26	27	28	29			

March 2024

Engagement opportunities to look out for:

- Maximise Employee Appreciation Day by organising personalised gestures, virtual celebrations, and recognition programs to express gratitude, fostering a positive workplace culture that enhances employee morale and engagement.

Ten Space top tips for March

- Elevate employee engagement in March by introducing initiatives like professional development opportunities, collaborative projects, and wellness programs, encouraging a dynamic and supportive work environment that fosters both personal and professional growth.

30%

Organisations that deliver on their EVP can decrease annual churn by just under 70% and increase new hire commitment by 30%

Gartner



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 Employee Appreciation Day 	2	3
4	5	6	7	8  International Women's Day	9	10
11	12	13	14	15 RED NOSE DAY 	16	17
18 	19	20 International Day of Happiness 	21	22	23	24
Neurodiversity Celebration Week						
25	26	27	28	29	30	31

WOMEN'S HISTORY MONTH

April 2024

Engagement opportunities to look out for:

- Seize the opportunity on **Reach as High as You Can Day** by encouraging employees to set ambitious goals, providing mentorship, and celebrating achievements, fostering a culture of aspiration and engagement within the workplace.

Ten Space top tips for April

- In April, enhance employee engagement by promoting a healthy work-life balance, organising team-building activities, and acknowledging individual accomplishments, creating a positive and energised atmosphere that encourages collaboration and motivation among the team.

17%

Of people in the UK report experiencing symptoms for common mental health problems, like anxiety and depression

The Priory Group

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2 World Autism Day 	3	4	5	6 Employee Benefits Day 	7
8	9	10	11	12	13	14 Reach as High as you can Day 
15	16	17	18	19	20	21
22 Earth Day 	23	24	25	26	27	28 World Day for Safety and Health at Work 
29	30					

May 2024

Engagement opportunities to look out for:

- During **Learning at Work Week**, leverage employee engagement by offering diverse learning opportunities, such as workshops, webinars, and skill-building sessions, empowering employees to expand their knowledge, enhance their professional growth, and contribute to a culture of continuous learning within the organisation.

Ten Space top tips for May

- Elevate employee engagement in May by incorporating outdoor team-building activities, fostering a flexible work environment, and recognising individual contributions, creating a positive and inclusive workplace culture that aligns with the rejuvenating spirit of the season.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6	7	8	9	10	11	12 International Nurses Day 
13	14	15	16	17	18	19
Learning at Work Week						
Mental Health Awareness Week						
20 International Human Resources Day 	21 Cultural Diversity Day 	22	23	24	25	26
27	28	29	30	31		

June 2024

Engagement opportunities to look out for:


- **Global Wellness Day** presents an excellent opportunity to prioritise employee well-being by organising wellness workshops, offering mindfulness sessions, and encouraging healthy lifestyle choices.

Ten Space top tips for June

- Boost employee engagement in June by introducing summer-themed activities, flexible work arrangements, and recognising outstanding contributions, creating a vibrant and supportive workplace that aligns with the season's energy, fostering a sense of positivity and motivation among the team.

18%

Of UK staff have been the target of negative comments or conduct from work colleagues because they're LGBT+

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
3	4	5	6	7	8 GLOBAL WELLNESS DAY®	9
10	11	12 CIPD Festival of Work	13	14	15	16
Men's Mental Health Week						
17	18	19	20	21 Take Your Dog To Work Day 	22	23
24	25	26	27	28	29	30
World Wellbeing Week						

July 2024

Engagement opportunities to look out for:

- Seize the **International Day of Friendship** as a unique employee engagement opportunity by organizing collaborative projects, team-building exercises, and social events, fostering strong interpersonal connections among colleagues and creating a workplace environment that values camaraderie and collaboration.

Ten Space top tips for July

- In July, enhance employee engagement by incorporating summer-themed team-building activities, providing flexible work options, and recognising achievements, creating a positive and inclusive workplace culture that embraces the season's energy and encourages a healthy work-life balance.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 Alcohol Awareness Week	2	3	4	5	6	7
Alcohol Awareness Week						
8	9	10	11	12 National Simplicity Day	13	14
15	16	17	18	19	20	21
22	23	24 International Self Care Day	25	26	27	28
29	30 International Day of Friendship	31				

August 2024

Engagement opportunities to look out for:

- On **Women's Equality Day**, capitalise on employee engagement by hosting discussions, seminars, and workshops that celebrate and promote gender equality, fostering a workplace environment that values diversity, inclusivity, and empowers all employees to thrive and contribute.

Ten Space top tips for August

- Elevate employee engagement in August by organising outdoor team-building activities, recognising individual accomplishments, and facilitating open communication, creating a positive and collaborative workplace culture that aligns with the summertime energy and inspires a motivated and connected team.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1 Cycle to Work Day 	2	3	4
5	6	7	8	9	10	11
12	13	14	15 National Relaxation Day 	16	17	18
19	20	21	22	23	24	25
26 Women's Equality Day 	27	28	29	30	31	

September 2024

Engagement opportunities to look out for:

- Leverage **National Inclusion Day** as a valuable employee engagement opportunity by organising diversity and inclusion workshops, promoting open dialogue, and celebrating the unique contributions of each team member, fostering a workplace culture that embraces diversity, equity, and inclusion.

Ten Space top tips for September

- Enhance employee engagement in September by launching back-to-work initiatives, promoting professional development opportunities, and fostering a supportive atmosphere through team-building activities, creating a positive work environment that energises and motivates employees for the upcoming months.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1
2	3	4	5	6 Read a Book Day	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26 HR Appreciation Day	27	28	29 World Heart Day
National Inclusion Week						
30						





October 2024

Engagement opportunities to look out for:

- During **National Work Life Week**, seize employee engagement opportunities by promoting flexible work arrangements, organising wellness workshops, and facilitating discussions on achieving a healthy work-life balance, fostering a workplace culture that prioritises employee well-being and satisfaction.

Ten Space top tips for October

- Boost employee engagement in October by organising Halloween-themed team-building events, recognising outstanding contributions, and encouraging creativity, creating a positive and spirited workplace culture that aligns with the festive atmosphere of the season, fostering a sense of camaraderie and motivation.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7 	8	9	10 World Mental Health Day 	11	12	13
National Work Life Week						
14	15	16 World Food Day 	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31 Halloween 			

November 2024

Engagement opportunities to look out for:

- Leverage **International Men's Day** as an employee engagement opportunity by hosting discussions on men's well-being, promoting work-life balance, and recognising the diverse contributions of male employees, fostering a workplace culture that values inclusivity, empathy, and the overall health of all team members.

Ten Space top tips for November

- Enhance employee engagement in November by incorporating gratitude initiatives, celebrating achievements, and organising team-building activities that foster a sense of camaraderie, creating a positive and appreciative workplace culture as the year concludes.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1	2	3
4	5	6 National Stress Awareness Day 	7	8	9	10 Remembrance Sunday 
11 Remembrance Day 	12	13 14 CIPD Annual Conference and Exhibition		15	16	17
18	19 	20	21	22	23	24
25	26	27	28	29	30	



December 2024

Engagement opportunities to look out for:

- On the **International Day of Persons with Disabilities**, seize the opportunity to enhance employee engagement by promoting inclusivity, organising awareness sessions, and creating an accessible work environment, fostering a workplace culture that values diversity and supports the empowerment of all team members.

Ten Space top tips for December

- Elevate employee engagement in December by incorporating festive celebrations, expressing gratitude through personalised acknowledgments, and fostering a sense of community through team-building events, creating a positive and joyful workplace culture as the year concludes.

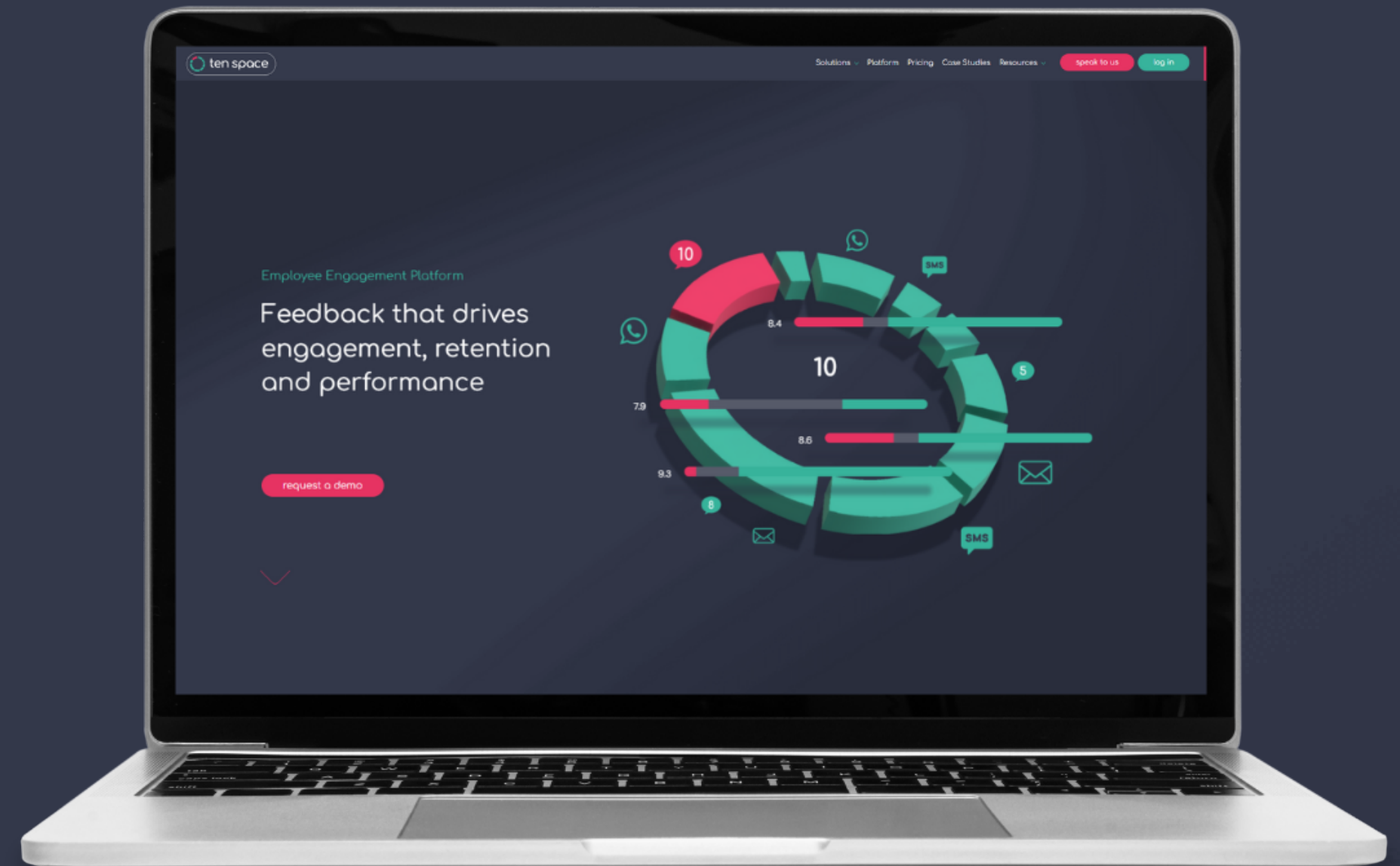
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1
2	3 International Day Of Persons With Disabilities	4	5	6	7	8
9	10	11	12 Christmas Jumper Day 	13	14	15
16	17	18	19	20	21	22
23	24	25 Christmas Day 	26	27	28	29
30	31					

We're here to support you

At Ten Space we work with our clients to amplify employee engagement, retention and performance.

Our action-focused employee survey platform makes it easy and engaging to capture anonymous employee feedback when and where it really matters.

We are here to enable you and your teams to deliver the future of your business.



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